

Retention Plan
INCHICORE NATIONAL SCHOOL
ACTION PLAN 2017-2020

TARGETS

To identify learning difficulties at an early stage and put in place a stage support plan to address individual needs of the pupils in consultation with parents, pupils, staff and outside agencies where appropriate

To identify behavioural difficulties and address through the ABC approach with input by teachers, SNA, parents and by the NEPS Psychologist when necessary

To identify pupils at educational risk and put in place supports to help engagement in education.

To plan activities for a range of interesting celebratory weeks throughout the school year.

To reward positive behaviour through inclass reward systems, acknowledgement by staff, recognition at assembly and through the golden ticket prizes

Programmes to date	<u>ACTION PLAN</u>	Who?	When?
Retention Programmes Whole School Planning	Principal, Deputy principal and Assistant Principal review the supports in place to address individual pupils needs. SEN coordinator to discuss needs of pupils with SET and SNA's and modify plans in place The HSCL coordinator will contact parents in September of pupils who have not yet returned to school to seek information regarding wheher they have sought place elsewhere or are planning to retun to school. The HSCL coordinator will maintain a list of families who have been made homeless and offer to assist them to access supports within the school and in the community The HSCL will meet with the Principal and plan after school activities which will meet the needs and interest of the students. The HSCL and Principal will meet with parents/guardians of children with high absentism. The HSCL coordinator will offer support to parents/ guardians and arrange incentives with parent or class teacher to help address attendance. HSCL coordinator will keep the EWO informed of any new information in relation to families refered to the EWO service. All teachers will build relationships with families through regular, open and friendly	Principal, Deputy Principal and Assistant Principal Principal SEN Coordinator HSCL HSCL Principal HSCL EWO ALL Teachers	Term 1 Term 1 & 2, 3 Term 3 Terms 1, 2 & 3 Term 1,2 & 3 Term 2 &

<p>School Completion Programs</p> <p>Monitoring</p>	<p>communication. All teachers use positive reinforcement to encourage the pupils to achieve to their ability Postholders will plan and run celebratory activities during special weeks through the school year such as Maths Week and Friendship Week. Information on educational workshop, trips, resources will be shared through email with the teachers Encourage community groups to use the school facilities to increase participation of the pupils in local clubs and activities Teachers will be approached to run after school clubs</p> <p>Run a twice weekly After-School club for targeted pupils Devise a timetable for specialist Music teachers with class teachers Devise a timetable for Fun Athletics in Term 2. Identify Athletic leaders from 5th and 6th classes HSCL coordinator, SCP and Principal decide on target pupils for infant group Link with Feeder School for a Music for Success Program for 5th & 6th class. Link with Feeder School for Transfer Subject Taster Programs in 5th & 6th Class HSCL, SCP and Principal decide on target pupils for Ukulele lessons Organise activities /sports/ clubs during the holiday periods at Easter and Summer.</p> <p>The school team monitor the progress of students at risk Set up meetings with parents and relevant professional supports HSCL coordinator monitor attendance of pupils for specific programmes/ activities HSCL coordinator to meet with families and inform them about activities in the school and encourage participation. HSCL will keep the EWO informed on any new information in relation to a family. HSCL and principal to review attendance reports four times a year. SCP to monitor attendance at clubs and feedback from pupils on specific initiatives Principal and HSCL monitor attendance and interest in after school activities</p>	<p>Postholders HSCL Principal school secretary Principal</p> <p>Music Postholder & class teachers P.E. Postholder</p> <p>SCP Coordinator Music postholder 5th & 6th class teacher SCP</p> <p>HSCL EWO Principal</p>	<p>3</p> <p>Term 1, 2 & 3</p>
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Review			
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<p>Local Committee</p>	<p>Develop the Local Committee within the area</p> <p>The Local Committee (including Gardai, parents, principals, HSCL's, Library staff, Dublin City Council, community groups, sporting councils...)</p> <p>Work on common themes for all the schools in the area and act upon them</p> <ul style="list-style-type: none"> ➤ Road safety and traffic awareness- beep beep day ➤ Organise for classes to attend events hosted in the library in Inchicore and Ballyfermot ➤ Link with Richmond Barracks ➤ Involving the elderly community in the area- visit by the choir to the retirement home ➤ Improving the local environment 	<p>HSCL</p> <p>HSCL SCP Coordinators</p> <p>HSCL SCP Coordinators</p> <p>HSCL SCP Coordinators</p>	<p>Term 1, 2 & 3</p>
<p>Links to Schools</p>	<p>Regular HSCL meetings with local schools to share good practice</p> <p><u>Family Cluster</u></p> <ul style="list-style-type: none"> ➤ Scoil Mhuire gan Smál ➤ Our Lady of the Wayside ➤ Mercy Secondary School ➤ Our Lady of Lourdes <p><u>Local Cluster</u></p> <ul style="list-style-type: none"> ➤ Mary Queen of Angels 1 ➤ Mary Queen of Angels 2 ➤ Kylemore College ➤ Caritas College ➤ De La Salle ➤ St. Louise's ➤ St Dominics 	<p>HSCL Principal Community Groups Parents SCP</p> <p>HSCLs</p>	<p>Term 1, 2 & 3</p>

<p>Local Principals network</p>	<ul style="list-style-type: none"> ➤ St Ultans ➤ St Michaels ➤ St Gabriels ➤ St John's College ➤ Pobalscoil Iosolde <p><u>SOS Project</u> Scoil Mhuire gan Smál Our Lady of Lourdes Mercy Secondary school Trinity College</p>		<p>Terms 1, 2 & 3</p>
<p>School Excellence Fund</p>	<p>Regular meetings between local principals to brainstorm and develop shared goals.regular meetings between the SOS coordinator in each of the schools involved.</p> <p><i>Links to Community Organisations</i></p> <p>To maintain and develop links with the local libraries and mobile library</p> <p>To run a Book Club for students throughout the school year</p>	<p>Principals</p>	<p>Terms 1, 2 & 3</p>
<p>Drama/Dancing Sporting Links</p>	<p>To run an annual Book Fair to coincide with PT meetings</p> <p>To link with Writers Workshops St Patricks College To develop interest in Drama though the after schools programme</p> <p>To invite and encourage links with various sporting organisations Crumlin swimming pool</p> <ul style="list-style-type: none"> ➤ FAI ➤ GAA 	<p>HSC Class Teachers</p> <p>Principals HSC Class Teachers SOS coordinator</p>	<p>Terms 1, 2 & 3</p>
<p>Health & Welfare</p>			

Links	<ul style="list-style-type: none"> ➤ Donore Harriers ➤ Oblate Basketball Club ➤ Maher School of Dancing ➤ <p>To link in with various Health & Welfare Agencies such as</p> <ul style="list-style-type: none"> • HSE • CAMHS • Dental/Vision Hearing • Vaccination Team • Occupational Therapists • Speech and Language Therapists • Child & Family Centre • Barnardos Cherry Orchard 	Principals HSCL Class Teachers	Terms 1, 2 & 3
Parish Links	<ul style="list-style-type: none"> • Familyscope • Social Work Depts. • NEPS • EWO • SENO & NCSE • SESS 	Principals HSCL Class Teachers	Terms 1, 2 & 3
Work with other Community Groups	<p>Foster links with the Mary Immaculate Church & Parish Team Facilitate meetings between parents and parish team</p> <p>To foster links with other Community agencies such as:</p> <ul style="list-style-type: none"> • Dublin City Council re Community Initiatives,Elections etc • Bank of Ireland schools programme • St Vincent de Paul 	Principals HSCL Class Teachers Parish Team HSCL	Terms 1, 2 & 3

<p>Charity Activities:</p>	<ul style="list-style-type: none"> • Accord • Local Drugs Task Force • Dublin Bus • Allianz • Canal Communities Partnership • St Michaels Regeneration board • Rainbows Ireland • Recreate • Glanmore • MABS • Kavanagh House • Rehab/WEE Ireland • Inchicore Credit Union • Comhairle na nOg, Dublin City Council • Junior Achievement • National Parents Council • Ballyfermot, Kilmainham Gardai • NEWB • Scholastic • PDST • RSA • St Vincent De Paul • Canal Communities Partnership • ACCORD • Local Drugs Taskforce • Barnados • Gardai –JLO • Kilmainham jail • Dublin Bus <p>Continue to maintain our good relationship with various charities such as:</p>	<p>Principal Class Teachers Parents</p>	<p>Term 1,2 & 3</p>
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- Our Ladys Hospice
- Hospice
- Alzheimer
- Bóthar
- Hope Shoebox appeal

HSC
Class Teachers